



“Global Opportunities. Structured Pathways”

Powered by

**Mirae Capital Holdings Limited**

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**REQUEST FOR PROPOSAL (RFP)**  
**Empanelment of Implementation Partners for**  
**International Employment Facilitation Programme**  
**Issued by: Mirae Capital Holdings Limited**  
(An England & Wales Company)

**1. Introduction**

Mirae Capital Holdings Limited, a United Kingdom–based holding company engaged in global workforce mobility, fund management, business advisory, and international consultancy, hereby invites proposals from eligible and experienced Non-Governmental Organizations (NGOs), Placement Agencies, Recruitment Firms, and Workforce Facilitation Entities across India.

This initiative seeks to establish a structured and compliant ecosystem for enabling Indian skilled, semi-skilled, and unskilled workers to secure lawful and high-paying employment opportunities abroad across sectors including hospitality, construction, healthcare, logistics, manufacturing, and technical services.

**2. Programme Vision & Annual Target**

“Mirae Scale X” is envisioned as a scalable and high-impact global workforce mobility programme aimed at placing Indian talent in international markets through a structured, compliant, and partner-driven ecosystem, with a target of facilitating a minimum of 6,000 successful overseas recruitments annually; to ensure strong execution and partner participation, Mirae offers an incentive of ₹50,000 per successful placement, with a total projected annual partner incentive outlay of ₹30,00,00,000 (Rupees Thirty Crore Only), reflecting its strong financial commitment and long-term vision to build one of India’s most trusted international employment platforms.

**3. Objective of the Programme**

The programme aims to:

- a) Facilitate ethical and transparent overseas employment opportunities for Indian workers
- b) Bridge the gap between global labour demand and Indian workforce supply

- c) Ensure legal compliance, worker protection, and structured migration pathways
- d) Develop a nationwide network of trusted implementation partners
- e) Enhance income levels and socio-economic upliftment of workers

#### **4. Scope of Work for Partners**

Empanelled partners shall be responsible for:

- a) Identification, outreach, and mobilization of candidates
- b) Preliminary screening and profiling of applicants
- c) Verification of candidate credentials and documentation
- d) Assistance in obtaining essential documents (Passport, KYC, etc.)
- e) Coordination with Mirae for onboarding and deployment
- f) Conducting awareness programmes regarding overseas employment

#### **5. Responsibilities of Mirae Capital Holdings Limited**

Mirae shall undertake:

- a) Establishment of international employer partnerships
- b) Sourcing and validation of overseas job opportunities
- c) Visa processing and immigration compliance
- d) Coordination with foreign employers and regulatory authorities
- e) Ensuring adherence to applicable laws, including the Emigration Act, 1983 and guidelines of the Ministry of External Affairs

#### **6. Incentive / Compensation Structure**

- a) A fixed incentive of ₹50,000/- (Rupees Fifty Thousand Only) shall be payable to the empanelled partner for each successful placement.
- b) A “Successful Placement” shall mean:
  - Candidate is selected through Mirae’s approved process
  - Candidate has lawfully migrated and joined employment abroad

- Candidate continues employment for the minimum stipulated period
- c) Detailed payment terms and conditions shall be governed by the Memorandum of Understanding (MoU) executed with selected partners.

## **7. Eligibility Criteria**

Applicants must satisfy the following:

- a) **For NGOs:**
  - Registered Trust / Society / Section 8 Company
- b) **For Agencies / Companies:**
  - Registered entity under applicable Indian laws

Additionally:

- a) Minimum 1 years of operational experience
- b) Demonstrated experience in recruitment, skill development, or workforce facilitation
- c) Adequate infrastructure and manpower
- d) Clean legal and compliance track record

## **8. Proposal Submission Requirements**

Applicants must submit:

- e) Organization Profile
- f) Registration Certificates and statutory documents
- g) Experience details
- h) Geographic coverage and operational capacity
- i) Team and infrastructure details
- j) Proposed execution strategy
- k) Declaration of compliance and authenticity

## **9. Selection Process**

- a) Scrutiny of submitted proposals
- b) Evaluation based on capability, experience, and credibility
- c) Interaction / presentation (if required)
- d) Final empanelment and execution of MoU

## **10. Compliance & Ethical Conditions**

- a) Partners shall strictly adhere to all applicable laws and regulations
- b) Any fraudulent, misleading, or unethical conduct shall result in immediate termination and legal action
- c) Mirae reserves the absolute right to accept or reject any application without assigning reasons

## **11. Submission Details**

Proposals may be submitted through the following:

Email: [corporate@mirae.limited](mailto:corporate@mirae.limited)

Contact Number: +44 7446990023

## **12. Conclusion**

This programme represents a significant step towards creating a trusted, scalable, and legally compliant international employment ecosystem for Indian workers. Mirae Capital Holdings Limited invites qualified and committed organizations to partner in this mission of global workforce empowerment.